



EY is a global leader in assurance, tax, transaction and advisory services. The insights and quality services we deliver help build trust and confidence in the capital markets and in economies the world over. We develop outstanding leaders who team to deliver on our promises to all of our stakeholders. In so doing, we play a critical role in building a better working world for our people, for our clients and for our communities. People Advisory Services (PAS) falls under the tax and advisory services at EY and includes Global Mobility as one of its offerings. PAS also offers services in HR/Performance, Talent, Systems and Reward.

Global mobility

Global mobility is an essential fact of business life for most successful international companies. An instant overview of assignment costs, return on investment and implications on talent management will ensure enhanced global policies and strategic alignment with business needs.

An integrated view on mobility

EY's Mobility Services cover the complete end-to-end mobility process within one global network. We offer advice on initial policy determination and provide proactive assignment management, payroll and global compensation management, through to final repatriation or naturalization. This allows our clients – often for the first time – full oversight over the risks, costs, exposures and opportunities across their mobility programs. Historically, in-house mobility teams have relied on multiple outsource vendors and consultants to manage the different elements of the international assignment process. But with a growing administrative burden and greater strain on resources, efficient multivendor management presents challenges in its own right. By considering international assignments in their entirety, we emphasize the strategic aspects of mobility such as active talent management, utilizing management information and driving out program costs, as well as regulatory compliance

and risk management. As one of the world's largest professional services organizations, we can draw upon the expertise of over 7,500 mobility specialists with extensive experience of working with global companies with large mobile employee populations. We are also fully committed to upholding the highest professional standards. Your mobility function will have the opportunity to enhance its profile within the organization, whilst helping to achieve your ultimate objective – getting the right people, to the right places, with the right level of support, so they can focus on their business roles quickly and effectively.

HR/Performance

HR/Performance will help clients effectively manage change and their organizational design. This will also help design HR operating models, improve HR process efficiency, manage people risk and integrate transactions effectively.

For more information regarding any of EY's offerings contact:

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