

Advantage TRC Global Mobility

TRC Advantage	Details	Benefit to You
100% Employee-Owned!	TRC employee-owners hold 100% of the company	Engaged employees, reduced turnover, and a financial stake in your satisfaction
30+ Years' Experience	U.S. and global mobility since 1987	TRC's talent mobility experience helps you to achieve your broader strategic objectives
Independent Structure	No ties to real estate, HHG, consulting or other companies; no requirement to feed leads to affiliated companies	No conflicts of interest; the best relocation professionals in your markets, regardless of affiliation
Single Point of Accountability	No call centers; no phone trees	Personalized service and in-depth knowledge of your culture/policies
No Silos	A flat organization, teamwork and frank/open communication	Open-door policy and quick resolution of any concerns
Wide and Deep Institutional Knowledge	Clients ranging from start-up to Fortune 500 and experience across all major industries	TRC understands your industry and is equipped to help you succeed in it
Full-Service Capabilities; High-Touch Service	150 country coverage in the Americas, EMEA and APAC	Global capabilities with high-touch, personalized service
Unmatched Flexibility	Customized mobility solutions tailored to your needs	We adapt our programs, tools and technology to meet your needs/budget
Truth in Pricing™ Philosophy	TRC believes in transparent, open-book pricing	No file, implementation or other "surprise" fees
Documented Cost Savings	Cost-saving recommendations tied to your industry and your company's culture and objectives	TRC clients have saved millions of dollars in gross-up, inventory and other program costs
Professional Supply Chain Management	Vetted, SLA-managed NetSource™ supply chain and MoveSource™ HHG networks	Peace of mind; freedom from supply-chain management burdens
WorldSource™ Destination Service Partners	TRC's local experts in 150+ countries	Local knowledge/expertise worldwide, throughout the assignment
ReloSource™ Technology	State-of-the-art relocation management technology for clients, relocating employees and TRC staff	Real-time, accurate and secure reporting, authorizations, invoices and contact information 24/7 on any computer or mobile device